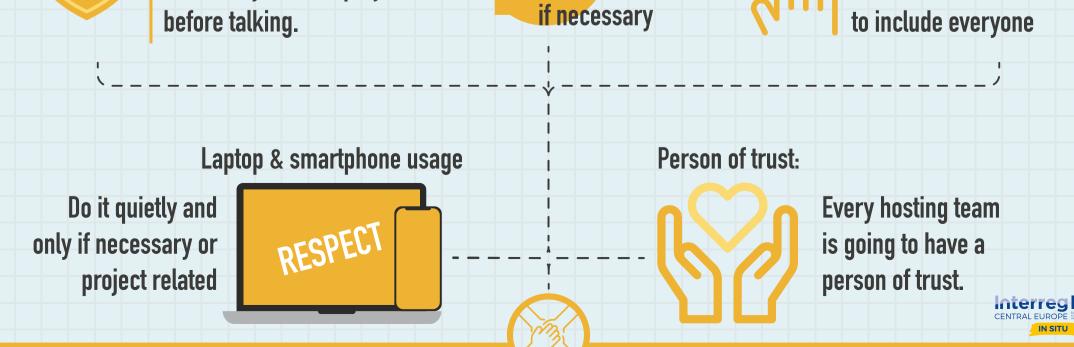
COMMON WORKING CULTURE

SAFE SPACES AND BRAVE SPACES



point it out when necessary **Consider your own prejudices**

a workshop: use interactive methods



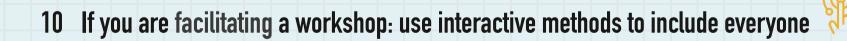
SORR

COMMON WORKING CULTURE



SAFE SPACES AND BRAVE SPACES

- 1 Respect...
 - others when they are talking.
 - each other's right to be human (to have a bad day, to be triggered, to fail, etc.)
- 2 Listen actively, listen respectfully even if you disagree
- 3 Be curious show interest, ask questions, share your opinions 😽
- 4 "Step up, step back": make room for everyone's opinion & voice
- 5 Criticize the idea, not the person $\frac{4}{9}$
- 6 Believe in our common best intentions. If you feel uncomfortable explain why, address the problem + start a proactive discussion.
- 7 Use "I" statements speak from your own experience rather than generalizing
- 8 Say sorry if necessary
- 9 Honor diversity, but only point it out when necessary (family of origin, culture, orientation, race, class, gender, ability, etc.) Consider your own prejudices before talking.



- 11 Laptop & smartphone usage: Please show respect for speakers and meeting organisers by refraining from using your laptop or smartphone during meetings or presentations, If necessary or project related, do it quietly, excuse yourself beforehand.
- 12 Person of trust: Every hosting team is going to have a person of trust, that you can address any time if you feel uncomfortable.